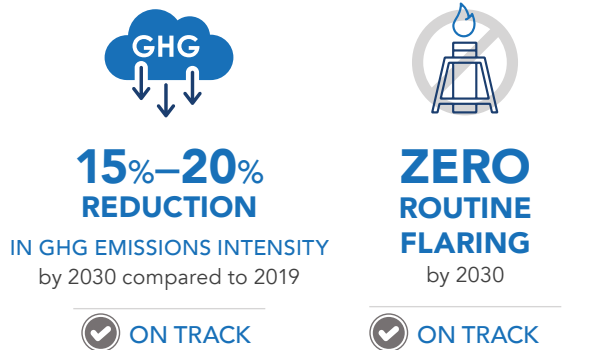


MURPHY OIL CORPORATION

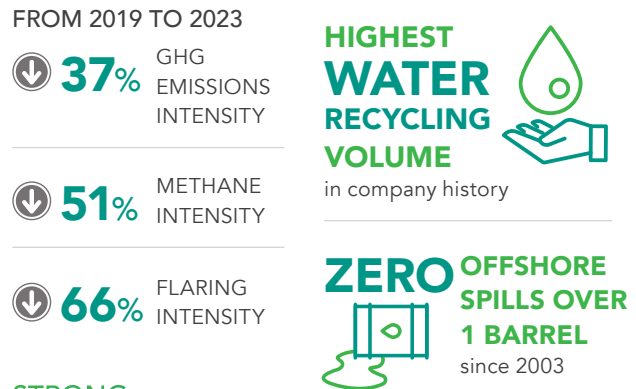
2024 SUSTAINABILITY REPORT HIGHLIGHTS

Committed to Transparent, Consistent and Accurate Reporting

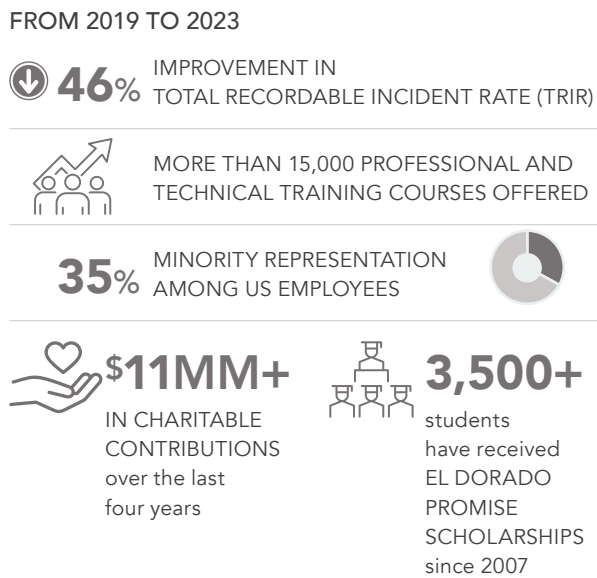
ADVANCING OUR CLIMATE GOALS



CONTINUED ENVIRONMENTAL STEWARDSHIP



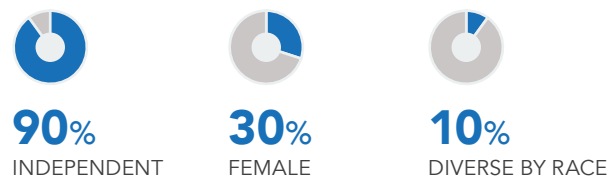
POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES



STRONG GOVERNANCE OVERSIGHT



WELL DEFINED BOARD AND MANAGERIAL OVERSIGHT AND MANAGEMENT OF ESG MATTERS



Our goal is to help balance society's need for affordable, reliable, secure and responsibly produced energy with the protection of the environment and climate.

- ★ **BEST PLACE FOR WORKING PARENTS®**
by the Greater Houston Partnership in 2022, 2023 and 2024
- ★ **UNITED STATES PRESIDENT'S VOLUNTEER SERVICE AWARD**
by the Houston Food Bank for 2021, 2022 and 2023 volunteer efforts
- ★ **CHAIRMAN'S DIVISION**
by United Way of Greater Houston for past nine years