### MURPHY OIL CORPORATION

# 2024 SUSTAINABILITY REPORT HIGHLIGHTS

## Committed to Transparent, Consistent and Accurate Reporting

**ADVANCING OUR CLIMATE GOALS** 



**15%–20**%

**REDUCTION** 



IN GHG EMISSIONS INTENSITY by 2030 compared to 2019





POSITIVELY IMPACTING **OUR PEOPLE AND COMMUNITIES** 

FROM 2019 TO 2023



**IMPROVEMENT IN** 46% TOTAL RECORDABLE INCIDENT RATE (TRIR)



MORE THAN 15,000 PROFESSIONAL AND TECHNICAL TRAINING COURSES OFFERED

MINORITY REPRESENTATION 35% AMONG US EMPLOYEES





IN CHARITARI F CONTRIBUTIONS over the last four years



have received EL DORADO **PROMISE SCHOLARSHIPS** since 2007

#### CONTINUED **ENVIRONMENTAL STEWARDSHIP**

FROM 2019 TO 2023

GHG 37% EMISSIONS **INTENSITY** 

**METHANE** 

**51**% INTENSITY

**66**% FLARING INTENSITY



in company history



**STRONG GOVERNANCE OVERSIGHT** 

**FOURTH CONSECUTIVE** YEAR OF

**THIRD-PARTY ASSURANCE** 

of GHG Scope 1 and 2 data

**GHG INTENSITY GOAL** 

IN ANNUAL INCENTIVE PLAN since 2021

SUSTAINABILITY METRICS

IN ANNUAL INCENTIVE PLAN weighting of 20% approved in 2023

**CYBERSECURITY** 

CONTINUOUS ENHANCEMENT

WELL DEFINED

## **BOARD AND MANAGERIAL OVERSIGHT**

AND MANAGEMENT OF ESG MATTERS



INDEPENDENT



**FEMALE** 



**DIVERSE BY RACE** 

Our goal is to help balance society's need for affordable, reliable, secure and responsibly produced energy with the protection of the environment

BEST PLACE FOR WORKING PARENTS®

by the Greater Houston Partnership in 2022, 2023 and 2024

**UNITED STATES PRESIDENT'S VOLUNTEER SERVICE AWARD** by the Houston Food Bank for 2021, 2022 and 2023 volunteer efforts

CHAIRMAN'S DIVISION

by United Way of Greater Houston for past nine years



and climate.